

2025 Medical Training Survey

The Royal Australasian College of Surgeons

INTRODUCTION

The Medical Board of Australia's Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. This infographic is for the Royal Australasian College of Surgeons for which 238 trainees responded to the survey. It is confidential and generates data used to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2025 being the seventh year.



SAMPLE PROFILE





63% Male <1% Non-binary 0%

0% I use a different term

2% Prefer not to say



35.3 years
Average age of participant



<1%

Aboriginal and/or Torres Strait Islander trainees



8.8 Average PGY



3.0

Average years in college program



96%

Worked full time



99%

Working at hospital

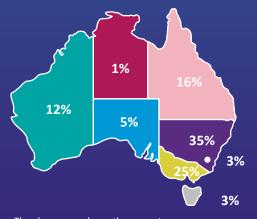


1%

Identify as having a disability



40%
Are carers/parents



The above map shows the current term/rotation or placement % by state.

QUALITY OF TRAINING



66% OF TRAINEES

HAD A HEAVY / VERY HEAVY WORKLOAD
IN SETTING

2 IN 5 TRAINEES

EXPERIENCED AND/OR WITNESSED

BULLYING, HARASSMENT, SEXUAL HARASSMENT, DISCRIMINATION AND/OR

RACISM

EFFECT OF EXPERIENCING BULLYING, HARASSMENT, SEXUAL HARASSMENT, DISCRIMINATION AND/OR RACISM ON

MEDICAL TRAINING

■ Minor effect

■ Unsure

31%

16%

■ Moderate effect

28%

Reported the

incident they

witnessed

37%

25%

Reported the

incident they

experienced

■ Major effect



81%

worked more than 50 hours per week

RECOMMEND TRAINING



Strongly agree/agree they would recommend their current training position to other doctors

78% OF TRAINEES

HAVE RECEIVED TRAINING ON HOW TO PROVIDE CULTURALLY SAFE CARE

7% ▼ **OF TRAINEES**

HAD ACCESSED FLEXIBLE WORK ARRANGEMENTS

59%

Strongly agree/agree that their college supports flexible training arrangements

ASSESSMENT

% total strongly agree/agree



94%

The exam(s) ran smoothly on the day



83%

The exam(s) were conducted fairly



37%

They received useful feedback about their performance in the exam(s)



53%

The feedback was timely

Visit MedicalTrainingSurvey.gov.au and use the interactive data dashboard to create your own tailored reports using MTS data from 2019 to 2025.

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